



TENNESSEE DEPARTMENT OF MENTAL HEALTH & DEVELOPMENTAL DISABILITIES DEPUTY COMMISSIONER

Scope:

- Serves as Chief Operating Officer of the Tennessee Department for Mental Health and Developmental Disabilities. Shares with TDMHDD Executive Leadership Team primary responsibility for successful operationalization of the Department's strategic mission and goals. The department's scope of statutory responsibility includes mental health, substance abuse, and developmental disabilities within a \$333 million annual operating budget, 2,935 FTE positions, and contract relationships with 55 community mental health agencies and 86 substance abuse agencies across Tennessee.

Reporting Relationships:

- Directly reports to Commissioner of TDMHDD; serves as a member of the Department's Executive Leadership Team; and works closely/directly on a daily basis with TDMHDD Assistant Commissioners to facilitate cross-division deliverables and enhanced problem-solving.

Key Selection Criteria:

- Bachelor's degree required with a Master's degree preferred.
- Track record of 5 to 10 years management experience that reflects outcomes-oriented performance within large, complex health care or public sector systems.
- Strengths must include strategic planning, finance, change processes, and a systems and collegial leadership orientation.

Personal Profile:

- A person of integrity who inspires trust and exhibits a high level of personal ownership in the success of TDMHDD programs and policies.
- A person with personal qualities that instill confidence, respect, and trust, and that promote organizational accountability and achievement in others.
- A creative problem solver with the willingness to take the initiative in leading/supporting change as well as the ability to effectively manage change processes with flexibility, humor, and open communication.
- A leader who can energetically provide strategic assistance to TDMHDD Commissioner and the Executive Leadership Team in analyzing/identifying problems, solutions, and options within TDMHDD mission and resource availability.

Immediate/Midrange Challenges:

- Improve TDMHDD operations to best direct funding for MH/SA/DD services.
- Partner with TDMHDD Commissioner and Assistant Commissioners to guide processes to ensure major program implementation and transition over the next five years.

**Interested candidates submit resumes to Sarah Lingo
at sarah.lingo@state.tn.us or call (615) 532-6515.**